

R&D in the Automotive Sector - fast, expensive and fun!

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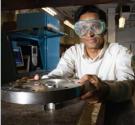
















- Reduced Cost
 - Speed
- Production Flexibility
 - Tight Capital & Infrastructure _

Industry Imperatives



Government Demands

Better Value

= Performance + Price

(quality, on-road performance, durability, fun to drive, cool features, new styling, carrying capacity...)

- Environmental
 - Safety
 - Good Jobs







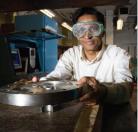


Downloading Responsibility for RDT&E









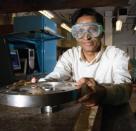


R&D in the auto industry:

- Due to cost and scale, progress is <u>evolutionary & methodical</u> rather than <u>revolutionary & transformational</u>;
 (so <u>don't</u> bet too much on inventing a new light bulb)
- Fiscal discipline, focus and accountability are mandatory;
- Speed & reliability of program response and of project execution, and security are crucial business case factors;
- R&D <u>can</u> be done anywhere regardless of loyalties based on national boundaries or corporate ownership;
- R&D <u>will</u> be done where the business case is strongest and Canada sometimes falls down on that score (due to weak performance on some of the above factors).

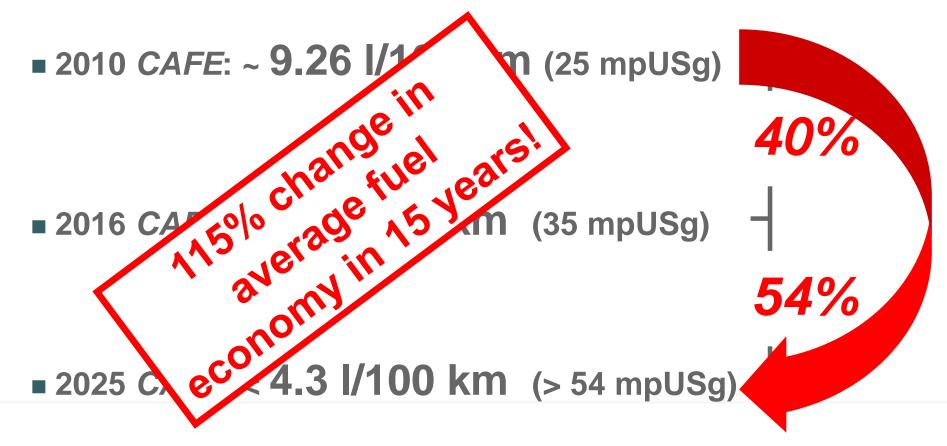






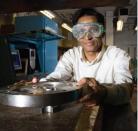


The <u>Key</u> Driver: Corporate Average Fuel Economy (CAFE) Standards











Some Key Auto Sector Numbers

 Total automotive industry R&D in Canada ~ \$ 500 M / annually (NOTE: that includes a lot of R&D done in assembly and parts plants that is not documented or has SR&ED credits applied to it)

HQP & Production Statistics:

- Number of auto workers: ~ 140,000 direct employees (2/3 in parts sector);
- Number of engineers in auto sector: ~ 2-4,000;
- Career cost of an engineer: ~ \$10M (salary + benefits + overhead);
- Value of an engineer's work: ~ \$20-50M (goods & services / career);
- Number of employees in an assembly plant ~ 6-7000 people
- Spin-off jobs elsewhere in the economy~ 7-8 per assembly plant job
- Value of production: ~ 1600 veh./day x \$30-35K each = \$48-56M / day

= \$290-336M / week

= \$1.12-1.34B / month

= \$12.9-15.4B / year

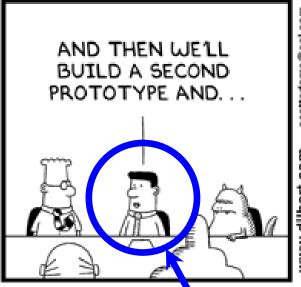








The auto industry follows a highly disciplined Product Development Process (PDP)....



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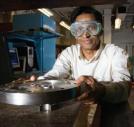
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Typical Automotive OEM Program Engineer

Typical Automotive OEM Program Manager









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